Explanation of Environmental Health and Safety Policy

SDGs*[1] was adopted and the international goals for 2030, including energy, climate change, effective use of resources, health, water and sanitation was announced at the UN Summit in 2015. Accordingly, it has become necessary for us to address and resolve the difficult issues of realizing a sustainable society. To address environmental issues such as climate change and resource depletion, it is essential to unite as a society and realize a decarbonized and recycling-based society through innovation. In addition, the safety and health of workers is the foundation of corporate activities, and is becoming increasingly important for the sustainable growth of companies.

The Olympus Group is promoting environmental health and safety initiatives based on the basic philosophy of "Making people's lives healthier, safer and more fulfilling" set forth in its management philosophy and Olympus Global Code of Conduct. In order to create a safe and hygienic work environment, to continuously improve our performance related to business activities in harmony with the global environment, and to contribute to corporate growth and the realization of a sustainable society, we have established the Environmental Health and Safety Policy.

*1 SDGs: Sustainable Development Goals, the United Nations' international goals for sustainable development, consisting of 17 global goals and 169 targets.

1. Continual Improvement of Environmental Health and Safety Activities

We will build and maintain an environmental health safety management system and share our knowledge and know-how across the Olympus Group. Additionally, we monitor the progress of environmental, safety and health activities regularly.

2. Compliance with Laws, Regulations, and Social Norms

In order to fulfill our corporate social responsibility, we will comply not only with environmental health safety laws and regulations but also with the environmental health safety commitments we have made to employees and their families, local residents, customers, business partners and investors as well as with the norms and criteria we have set voluntarily for the realization of a sustainable society.

3. Reduction of Environmental Impact

For the realization of a sustainable society and a sound environment, we will develop the manufacturing technologies that help conserve energy and resources (production processes- and equipment-related technologies, and others), and work to reduce environmental impact at our sites through continuous energy at each site, effective use of water resources, and proper management of waste (reduction, reuse, recycling, and appropriate disposal). We will also supply the products that contribute to the solution of environmental problems and the products and services with low environmental impact, considering reduction of product weight and reduction and reuse of packaging materials. In addition, we will work with suppliers to properly manage chemical substances, reduce greenhouse gas emissions, and promote the effective use of resources in accordance with Green Procurement Standards. From the perspective of corporate citizenship activities, the company will also promote nature conservation activities in forests, rivers, and oceans in cooperation with local governments, NGOs and NPOs.

4. Keeping safety and health

We will clarify the existence of health and safety risks in the workplace and their risk levels, and implement measures to eliminate risk factors and reduce risks according to the magnitude of the risk.

5. Attaching Importance to Communication

We will disclose information on our environmental impact, the impact reduction measures, the measures to improve health and safety of employees and will take actions to solve the environmental health and safety issues listening carefully to the needs and expectations of our stakeholders, thereby promoting mutual understanding and winning more trust from the stakeholders.